

Memorandum of Understanding

San Leandro Unified School District (SLUSD)

And the

San Leandro Teachers' Association (SLTA)

Overnight Field Trips Requiring Nursing Services

Background

The San Leandro Unified School District recognizes that there is a mandate to provide nursing services to students with medical needs when the district is sponsoring overnight field trips where nursing services are not provided in order to ensure access and equity during these enrichment experiences within our instructional program. When there is a student requiring nursing services during these special overnight trips and the vendor does not provide the services as part of the contract, the district would like to ask if any of the nurses within the San Leandro Teachers' Association would volunteer to provide those services for extra compensation. The intent of this MOU is to articulate the selection process and stipend rates for these overnight field trips that include these special circumstances. When an SLTA school nurse is not available, the district will contract with an agency for these services.

Recruitment

The district will present the opportunity to provide these services to all SLTA nurses by asking for any volunteers. The nurse who volunteers will be selected. If more than one nurse volunteers, the opportunity will be rotated amongst nurses based on seniority

Compensation

SLTA Nurses shall be paid \$750 for each night that they provide nursing services for overnight field trips.

Roles and Responsibilities

The nurse will provide medical assistance within the scope of the nurse assignments.

General Provisions

It is understood that the enforcement of the provisions of the Memorandum of Understanding will be subject to all levels of Article V of the CBA. To the extent that the specific terms and conditions of this Memorandum of Understanding conflicts with any provisions of the CBA between the parties in effect as the date hereof, the agreements set forth in this MOU shall control.

This MOU shall remain in effect until either party notifies the other in writing if they wish to reopen this agreement.

DocuSigned by:

Glenn Brodeur

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For SLTA

10/2/2023

Date

DocuSigned by:

Kevin Collins

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For SLUSD

9/29/2023

Date