Catastrophic Leave Bank update:
https://docs.google.com/document/d/1Sly8Pk65s5A8ByX5OlOz8Z1OLbrYtNsCTp8ulcfytr8/edit?usp=sharing

As soon as the District coordinates the administration of our request, the above memo will be sent to our members.

SLTA hosts the Special Education Forum. 18 Local Unions, 40 participants.
Oakland Education Continues their Contract Fight:
February 2023

Coming up this month:

- **SLTA Bargaining Survey.** The week beginning February 28, the SLTA Bargaining Survey will be sent to members. Please remind all your members to participate in the survey. The survey guides SLTA leadership as we set priorities for Bargaining. SLTA chooses which 2 articles of the contract to open, in addition to compensation. If we do not report which articles we intend to open to the District by March 15, the survey is being created this week, in collaboration with the SLTA Survey Team and the Executive Board. Thanks to Mary D’Agostino, Jo Parra, Erin Grant and Jacob Clark for serving on the SLTA Survey Team.

- **Non Re-Elects.** This is the time of year when the District informs probationary employees whether they’ll be asked back. The Board meets to consider non re-elects, if any, at their March Meeting, ahead of the March 15 date required by State law. The District schedules individual meetings with our members who are on the Non Re-elect list between this week and the first week of March. Ed Code gives the District the right to make these decisions without specifying a cause. Our members should have representation during this process. You may be called on to represent the member in these situations.

January 2023

Coming Up this month:

- **Principal Evaluations:**
  - **https://docs.google.com/document/d/1PGBcRsOzgkV0EzNJZIZPV80k-uhiqohxKMbh8O7f0q0/edit?usp=sharing**
  - Week One: Madison, McKinley, Bancroft, Garfield, Jefferson
  - Week Two: John Muir Middle School, San Leandro High School, Lincoln High School, Washington School, SLVA
  - Week Three: Roosevelt, Haikun, Monroe

- **Bargaining Presentations**
Sign up your school using this calendar: https://docs.google.com/document/d/1I0SdpCJr7YLzZjCI8904Q7F1zMdHZTyasaS2UNWbIs2g/edit?usp=sharing
Slide Show: https://docs.google.com/presentation/d/1SzoXadBb70c6asdrfTmcByTYCBBgztruzv7IweOre4/edit?usp=sharing

Solidarity with Richmond Teachers
https://utr.my.canva.site/

Solidarity with San Lorenzo Teachers
https://www.facebook.com/weareslia

Also, please support members in OEA.

December 2022

Working Groups:
The Nurse Issues working group has completed its work, and forwarded the following recommendations to the Bargaining Teams for negotiations:
- The nursing program should be staffed by clerical support to alleviate some duties, including scheduling, record keeping and supplies maintenance.
- Days (paid) should be added to the beginning of the Nurse year, to allow for training of staff.

The SDC Issues working group has met twice, and has more meetings scheduled. At the conclusion of their work, they will submit recommendations to the Bargaining Teams.

The District has agreed to open up discussions about SLVA. Staff time will be dedicated to discussions about the program. Issues will be identified for negotiations.

Special Education Issues Forum: SLTA is working with sister Unions to address special education issues with regional, state and national strategies. Multi-Union forum is tentatively scheduled for March 9.

In the New Year:
- Principal Evaluations. These will be conducted in January / February by Google Form. Reports will be prepared to submit to the Superintendent in February.
- Bargaining Issues, Site Visits. Site Meetings will be scheduled at each school and for job-alikes to hear from members about Bargaining Issues. 2023 - 2024 will be the third year of the a three year contract.
- SLTA Elections Committee. The SLTA Elections Committee will meet on January 10, 2023, at 4 PM by Zoom. The Committee will prepare recommendations to the Executive Board, and then Rep Council at the January Representative Council. The SLTA Election season will be kicked off in February.